

A LENTEN PRAYER Short Poem by William Arthur Ward (1921 – 1994)

西國國國

FAST FROM JUDGING OTHERS: FEAST ON CHRIST DWELLING IN THEM.

FAST FROM FEAR OF ILLNESS: FEAST ON THE HEALING POWER OF GOD.

FAST FROM WORDS THAT POLLUTE: FEAST ON SPEECH THAT PURIFIES.

FAST FROM DISCONTENT: FEAST ON GRATITUDE.

FAST FROM ANGER; FEAST ON PAITENCE.

FAST FROM PESSIMISM; FEAST ON HOPE.

FAST FROM NEGATIVES; FEAST ON ENCOURAGEMENT.

FAST FROM BITTERNESS: FEAST ON FORGIVENESS.

FAST FROM SELF CONCERN; FEAST ON COMPASSION.

FAST FROM SUSPICION: FEAST ON TRUTH.

FAST FROM GOSSIP: FEAST ON PURPOSEFUL SILENCE.

FAST FROM PROBLEMS THAT OVERWHELM: FEAST ON PRAYER THAT SUSTAINS.

FAST FROM ANXIETY: FEAST ON FAITH.

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FROM FATHER TED



2023 has been a year of challenges, changes, and God's people stepping up to meet those challenges. Since March 1, 2022, Melinda and I have been blessed to work with the amazing people who call the church of St. Philip the Apostle home. Strong leaders and dedicated members have joined together to grow this faith community and its ministries in the Joplin area. We cannot begin to name and thank all of the people who support St. Philip's mission with their energy, passion, work, faith and sense of joy. Please accept our profound thanks for allowing us to serve with you in this church. We are having a great time being part of this amazing place.

Today, many churches find themselves in challenging times. We are facing those same challenges, but God is gracious and our people are faithfully working to meet those challenges. St. Philip's Church is growing in numbers in worship, finances, Christian education, and service to our community.

YEARS	Avg Sunday Attendance	Avg Weekday Attendance	Avg Weekly Attendance
2021	41	24*	65
2022	75	25*	100
2023	80	21*	101
* AWDA includes	Weekday services,	weddings, & funerals	

WORSHIP ATTENDANCE

FINANCE - PLEDGES

YEARS	PLEDGES	INCREASE or (DECREASE)	
2021	\$ 126,427.00		
2022	\$ 107,565.00	\$ (18,862.00)	
2023	\$ 172,988.00	\$ 65,423.00	
2024	\$ 200,101.00	\$ 27,113.00	

CHRISTIAN EDUCATION

Sunday School for children in Grades K-6 continues through the school year. We have some great volunteer teachers. The number of children continues to grow and we need to split them into more groups to give them the best experience. This requires more volunteer teachers and teacher helpers. The space for new classes is ready. We recently painted 3 classrooms and mounted donated televisions in each classroom for the video component of the program. We will offer the chance for people donate money to equip these new spaces with modern furnishings. We are still using some 1964 folding chairs in the rooms.

Adult Forum meets throughout the year. There is a consistent core of members who attend this 9am program of bible study, topical studies, church history, and theology. Lifelong learning is part of our spiritual discipline as Christians. Please consider joining us on Sundays.

All Parish Retreat was held in August of 2023. Members of all ages attended this weekend retreat. Several young families spent both Friday and Saturday night in the Shoal Kirk Cabin. Deacon Carol was the clergy in residence as Fr. Ted had a broken leg. Fr. Ted was able to celebrate Holy Eucharist on Saturday night for the group. The retreat provided members with the opportunity to spend time in nature, play games and sports, fish, worship together, and grow spiritually. It was also a great time to build relationships.

2023 Lenten Mass, Meal, & Program was well attended. The theme for Lent and our program was Day by Day Spirituality. Dcn. Carol & Fr. Ted led program sessions on ways to incorporate spiritual practices in to our daily life. Topics included fasting, prayer, and works of mercy.

OUTREACH/SERVICE TO OUR COMMUNITY

Meals - Preparing and serving a dinner at Watered Gardens on the fourth Thursday of each month is one of the outreach programs started in 2023. Dcn Carol and the Outreach Team have spearheaded this effort, but several members are also participating. Consider if you can also help with this ministry.

RAISE (Refugee and Immigrant Support & Education) is a new outreach partner for St. Philip's Church. Dcn. Carol and the Outreach Team have led the way with this ministry. St. Philip's Church is sponsoring the Rusimbana family, refugees from the Congo, who arrived just before Christmas 2023. Our Team welcomed them on their arrival, set up their home with furniture and home goods, provided Christmas gifts, and are helping them integrate into our culture. Some of our members provide transportation so that this family can attend church at St. Philip's on Sunday. Melinda Estes volunteers as a teacher of English as a Second Language at the RAISE center as part of our commitment.

Practical Assistance - St. Philip's members continue to provide practical assistance to people in our community through fundraising and collection of items to be donated to those in need. Blanket, Coat, Gloves, and Hat drives to help the homeless and disadvantaged continue. An Angel Tree to collect gifts for children and seniors is a yearly tradition here. Backpacks for incoming Kindergartners are collected and distributed each August. WOSP and St. Catherine's fundraisers continue to bless people in our community by funding worthy activities. Our parish funds the clergy discretionary fund which provides direct assistance to many people who reach out to the church, both members and non-members. This is just a small sample of the ways in which our people bless our community.

A NEW SEASON

With the completion of the Holy Cow Church Assessment and selection of a Rector's Search Team, St. Philip's Church enters a new season. As the Search Team writes a Parish Profile and begins the search for a new leader, you will naturally look forward to what is to come. However, we still need to continue the traditions of the past, and those new initiatives started within the last two years. As we move into this season, it is essential to build strong teams of people to continue this important work. Just as I shared in the Parable of Stone Soup during my homily, today, everyone's contribution is important. Building strong lay leadership teams will help you maintain the powerful momentum you have in moving forward in God's mission. Strong lay leadership will also attract good ordained leadership and support them as they lead you into the future God has planned for you.

The usual interim rectorate is 12 to 18 months. However, the time of the interim rectorate is not as important as the strength and health of the parish. Melinda and I see St. Philip's parish as being in a much stronger place than it was coming out of COVID in 2021. Our 2023 Average Sunday Attendance (ASA) of 80 is nearly double the ASA of 41 you had in 2021. The 2024 Pledges of \$200,101 is 86% larger than the 2022 pledges of \$107,565. A lot of deferred maintenance has been addressed. Unforeseen challenges like the need to secure the Parish House foundation and temporary removal of the outside columbarium have been met head on. Adult forum is in person and happening weekly. Sunday School GR K-6 begins at 10am with children joining the worship service at the peace. Special services have been added including Blue Christmas and the Gun Violence Prayer Service. Young families are hosting the 2024 Shrove Tuesday Pancake & Bingo night, as well as monthly Bingo nights. A special Stations of the Cross project will make its debut at St. Philip's Church on February 18, 2024. And there are more things to come in this year. New people are joining our more senior members in leadership. You are positioned well to search for, and call, a new rector.

This has been a challenging and wonderful journey to the place God is calling us. Melinda and I have been praying about how long we can continue to journey with you in this process. We are both in good health, but we are beginning a new season as well. We will hit the 2-year mark with you on February 29, 2024. After much prayer, we have discerned the need to mark our end with you on June 2, 2024. This is 2 1/4 years of work together. It has been a blessing, but we are not done with all that we will do together. We still have Lent, Easter, & Pentecost to share with each other and the city of Joplin.

You continue in our love and prayers. Fr. Ted & Melinda Estes

FROM DEACON CAROL



Joplin's Homeless Initiative

The City of Joplin recognizes that homelessness is an issue that must be addressed. In 2023 they contracted with an outside organization called Sharity to collect existing relevant data and to survey key stakeholders, community partners, and representatives of the homeless population. In November 2023 a report was produced titled "Data Analysis and Community Mapping Report." This following information is a summary of that report's findings.

Data Collection & Utilization: Data collection about area homelessness is incomplete.

There needs to be a centralized data collection system with coordination between multiple key entities. Joplin is not able to apply for certain federal, state and grant funds that are currently available because it does not participate in the Homeless Management Information System.

Leadership: There is a need to strengthen buy-in and leadership ensuring all key entities are at the table and talking to each other.

Service Providers: There needs to be improved coordination between current service providers through a Continuum of Care that ensure standardize access, assessment, referrals, and housing placements.

Public Narrative: There is a need to address public narratives about homelessness that are not grounded in data such as all homeless individuals are criminals. The citizens of Joplin are caring and generous. They need information about how they can best participate and respond to homelessness.

Provider Workforce: There is need for expanded peer support efforts and for service providers to be consistently trained on best practices and receive continuing education.

The following challenges were identified: The majority of services for those experiencing homelessness are offered in a relatively small area downtown. Also, there is no comprehensive, one-stop day service provider. Joplin's shelters do not provide programming during the day. People leave the shelters in the mornings and congregate downtown with little to do but to wait for providers to open again that evening. There is no one place that these individuals can go to receive daily support services such as case management, counseling, job coaching, housing assistance or meals. Thus, there is a high concentration of people in a relatively small area with nowhere to go and nothing to do. Lack of coordination between providers means individuals needing services must visit multiple providers often over months to get a variety of needs met. This can lead to frustration and giving up hope. Those most likely to struggle (due to mobility, mental health challenges, or other disabilities) are often left on the streets without services.

The jails in Joplin and Jasper County are among the primary referral sites for mental and medical health treatment for people experiencing chronic homelessness. There needs to be an area low-barrier shelter option as an alternative to incarceration. Current high barrier shelters impose requirements for entry and stay related to sobriety, giving up pets, and attending religious services. They may also exclude those formerly incarcerated or with outstanding warrants.

Healthcare and homelessness are deeply intertwined. Those without a home die decades younger than those with a home. While the tipping point for becoming homeless can be job loss, sickness, or injury; sickness and injury often make returning to and maintaining employment difficult. While Medicaid does provide some assistance, people experiencing homelessness often have unmet health care needs. When homeless people are discharged from the hospital, there are no step-down services available, and they are usually discharged straight to the street.

Recent positive developments: Souls Harbor has acquired additional property in the 800 block to house their WeDo Recover program and an adjacent outdoor play area for clients with children. Watered Gardens underwent a recent renovation that allows for more units to house up to 45 mother and children. Lafayette House established a residential program for pregnant mothers. Vita Nove Village is a new entity exploring affordable entry-level housing. The City of Joplin received a \$400,000 grant to re-develop the idled transit program. The Joplin School District has been awarded a \$600,000 grant to support resources for homeless students.

Next Steps: Four workgroups were created to help focus efforts in these areas: Data, Leadership, Systems of Care, and Community Awareness and Education. Sharity is working with the city and these four groups to develop a data-driven strategic plan reflecting best practices, shared values, and common goals. There will be a meeting on Wednesday Feb.21at 11:00 am at the Joplin Public Library to discuss progress to data. Members of the public are invited to attend.

I serve on the Leadership workgroup. Please let me know if you would like a copy of the complete report my summary is based on. Blessings, Deacon Carol Peterson

FROM OUR ORGANIST - CALEB



The month of February brings the start of my favorite season of the church year: Lent. This season is my favorite for many reasons, but the biggest is the change in the music we sing to lift our praises to God. The hymnody becomes more introspective, asking for God's mercy. We see a shift from sequence Hymns to gradual tracts which are based in the Psalms and relate to the readings of the day. Let the tracts wash over you. Let it be a prayerful experience for you.

Music for February:

February 6th, 2024 | Fifth Sunday after Epiphany

Service Music:

Hymn of Praise: S 280 "Gloria" - Robert Powell
Sanctus: S 130 - Franz Schubert
Fraction Anthem: S 164 Agnus Dei - Franz Schubert
Anthem: Lord God, We Worship thee arr. Hal H Hopson; Shawnee Press. 1973
Hymns:
Processional: 1 "Father we praise thee, Now the night is over" (Christe Sanctorum)

Processional: 1 "Father we praise thee, Now the night is over" (Christe Sanctorum) Sequence: 635 "If thou but trust in God to Guide Thee" (Nuemark) Communion: Hymnal 1940: 447, "Father, what'er of earthly bliss" (Lystra) Communion: 538 "God of mercy, God of grace" (Lucerna Laundoniae) Recessional: 411 "O Bless the Lord my soul" (St. Thomas)

Prelude: *Album Leaf* - César Franck (1822-1890) Postlude: *Chorale Improvisation on Nuemark* - Paul Manz, (1919-2009)

February 13th, 2024 | Sixth Sunday after Epiphany

Service Music:

Hymn of Praise: S 280 "Gloria" - Robert Powell Sanctus: S 130 - Franz Schubert Fraction Anthem: S 164 Agnus Dei - Franz Schubert Anthem: "Fairest Lord Jesus" arr. Peter Pindar Stearns [Orleans, Ma; Paraclete Press, 2003].

Hymns:

Processional: 427 " when morning guilds the skies" (Laudes Domini) Sequence: 137 "O Wondrous Type! O vision fair" (Wareham) Communion: 382 "King of Glory, King of Peace" (General Seminary) Communion: 318 "Here, O my Lord, I see thee face to face" (Nyack) Recessional: 460 "Alleluia! Sing to Jesus" (Hyfrydol)

Prelude: Excerpts from Eight Interludes set III - Eric H. Thiman (1900-1975) [London, UK; Novello and Co. 1952].

Postlude: "Toccata" from Suite Gothique - Léon Boéllmann (1862-1897)

February 14th, 2024 | Ash Wednesday | 6pm Choral Mass

Service Music: Song of Praise: Trasigon - S102 Sanctus: S 124 Fraction Anthem: "My flesh is food indeed" - S 169 Introit: Misereris omnium [Sung by Cantor] Tract: Dómine, non secundum peccáta nostra [Sung by Cantor] Anthem: "Steal Away" (Spiritual) Hymns: Communion: 635 "If thou but trust in God to Guide Thee" (Nuemark) Communion: 338 "Wherefore, O Father, we thy humble servants" (Lobet den herren) Recessional: 152 "Kind maker of the world O hear" (A la venue de Noël) February 18, 2024 | First Sunday in Lent Service Music: Song of Praise: Trasigon - S102 Sanctus: S 124 Fraction Anthem: "My flesh is food indeed" - S 169 Tract: Qui hábitat Ps. 91:1-7 (tone IV.4) [sung by choir] Anthem: "When from bondage we are summoned (Grid) Hymns: Communion: 121 "Christ, when for us you were baptized" (Cathiness) Communion: 641 "Lord Jesus think on me" (Southwell) Recessional: 150 "Forty days and forty nights" (Aus per Tier rule ich) February 25, 2024 | Second Sunday in Lent

Service Music:
Song of Praise: Trasigon - S102
Sanctus: S 124
Fraction Anthem: "My flesh is food indeed" - S 169
Tract: Commovísti Ps. 60:4, 6 (tone VIII.3) [sung by choir]
Anthem: Offertory: "Steal Away" (Spiritual)
Hymns:
Processional: 149 "Eternal Lord of love, behold your Church" (Old 124th)
Communion: 707 "Take my life, and let it be" (Hollingside)
Communion: 470 "There's a wideness in God's Mercy" (Beecher)
Recessional: 675 "Take up your cross" (Bourbon)

IN MEMORY



REQUIESCAT IN PACE - FR. DANIEL ERDMAN

The Rev'd Daniel L. Erdman, faithful priest, beloved husband, father, and grandfather died December 28, 2023 in Rogers, Arkansas.

Fr. Erdman is survived by his three sons and their families. Nathan, and his wife Rachel, and grandchildren: Robin and Natalie. Jonathan, and his wife Andrea, and grandchildren: Sarah, Joseph, Gabriel, Naomi, and Joshua. Joel, his wife Christina, and grandchildren: Cambry, Ashlyn, and Millie.

He was born on November 5, 1944 the son of Marlin H. Erdman and Mabel Still Erdman in York Pennsylvania. A graduate of Wheaton College (A.B. with honors, 1968), and Yale University (M.A. in Religion, 1971 and M. Div. 1973), he was ordained a Deacon June 8, 1973 and Priest on December 15, 1973.

A priest for 50 years, Fr. Erdman served eight churches in the Episcopal Diocese of Central Pennsylvania, the Diocese of Missouri, the Diocese of West Missouri, and the Episcopal Diocese of Michigan.

Fr. Erdman, and his late wife Susan, passed on the gift of deep faith in Jesus Christ to their children. Nathan and Jonathan are ordained priests, and Joel is an active leader at his parish of St. Theodore's. His life was devoted to making the mercy and love of God known and proclaiming the Gospel of the Resurrection of Jesus Christ. He was an avid reader, lover of music and opera, and took great joy in his family including his dogs.

The Holy Eucharist and Burial will be on Jan. 20 at 11am at St Theodore's Episcopal Church (1001 Kingsland Road, Bella Vista, AR, 72714).

Rest eternal grant to him, O Lord; And let light perpetual shine upon him. May his soul, and the souls of all the departed, through the mercy of God, rest in peace. Amen.

NEWS BRIEFS

CHRISTMAS PURSE THANK YOU

Dear St. Philip's Family

Melinda and I want to thank you for the generous Christmas Purse you provided for our family. The many Christmas cards, flowers, and gifts were also greatly appreciated. We have faced many challenges together, but your continued support, faithfulness, and good humor have made it a joy.

Blessings to you all. Fr. Ted & Melinda

Dear Parish Family: I wanted to thank you for your recent generosity of a cash donation (Deacon's Purse) after Christmas. It was so kind of you and much appreciated! You are generous people and I am so blessed to be serve as your deacon.



Many Blessings, Deacon Carol

NEWS FROM WOSP - WOMENS OF ST. PHILIP'S

WOSP is the local St. Philip's group of the National Episcopal Church Women, ECW. The ECW champions women's rights and the Christian Foundation of God and Family. We are a ministry of the Episcopal Church. All women in St. Philip's are members of WOSP and *all* are invited and welcome to attend meetings and participate in planning events and outreach projects.

BLANKET BRIGRADE - 100 IS THE GOAL - COLLECTION BEGINS FEBRUARY 1ST

From Vicky Cleveland

So far this has been a very COLD winter, with below freezing temps and below 0 windchill temps. As everyone knows I have been collecting blankets well up to 10 years and will continue to do so. My goal has always been 50 blankets, but I would like to double that (or more) for this year. The blankets can be new, used, in need of minor repair, baby blankets up to king size comforters, anything is acceptable. Please make sure they are clean. If you have any questions, I can be reached through the church and my number is in the church directory.



CELEBRATING EPHIPHANY

Epiphany is 12 days after Christmas, or January 6th. It is often referred to as Three King's Day and principally commemorates the visit of the Magi to the Christ Chld. During Sunday services on January 7th, we celebrated Ephiphany by renewing our Baptismal Covenant. Fr. Ted blessed the Epiphany Water and also blessed Ephiphany Chalk. Incense of myrrh was in the thurible swung by the George Webster as the server. The congregation sang "We Three Kings" with special solos by our three special kings, Hugh Shields, Bob Larsen, and Wayne Stephenson, and thanks to Harvey Hutchinson there was a Three Kings Cake in the parish hall after services. After services St. Ann's altar guild and many appreciated helpers lovingly removed the Christmas decorations throughout the sanctuary and buildings. Everyone was encouraged to take a poinsettia home to enjoy!



Our 3 kings sing the verses of "We Three Kings"



Blessing the Epiphany Water



Blessing the Epiphany Chalk

CHALKED DOORS TO BLESS OUR HOMES

This year we learned about the tradition of 'chalking the doors". It is a simple thing to do - take chalk of any color and write on the entrance to your home: "20 + C + M + B + 24". The "20" and the "24" at the beginning and the end represent the year "2024". The "+" signs represent the cross. The initials represent the 3 Magi – Caspar, Malchior, and Balthazar who can to visit Jesus in his first home. The 2^{nd} meaning is an abbreviation of the Latin phrase, *Christus mansionem benedicat*: "*May Christ bless this house.*"

Fr. Ted blessed chalk during the Epiphany service and encouraged parishioners to take a piece of chalk home to chalk their homes and say a prayer to bless it for the year.

"Visit, O blessed Lord, this home with the gladness of your presence. Bless all who live or visit here with the gift of your love; and grant that we may manifest your love to each other and to all whose lives we touch. May we grow in grace and in the knowledge and love of you; guide, comfort, and strengthen us in peace, O Jesus Christ, now and forever. Amen."

If you did not pick up a piece of chalk and would still like to chalk your door, let the parish office know as there is chalk available and chalking your door can be done at any time.

WELCOME TO THE RUSIMBANA FAMILY!!

We are blessed to have our new friends through RAISE, the Rusimbana family - recent refugees from a camp in the Congo, joining us on Sunday mornings. They are Freddy (father), Lydia (Mother), Heshima (boy age 14), Nelly (girl age 11), Sifa (girl age 7), Michael (boy age 4) and Jeanette (girl age 2). While they do not speak much English but we have been able to communicate fairly well using the free Google Translate ap. Freddy has it on his phone and we type back and forth and message each other. Download the ap and give it a try! You can also greet this delightful family verbally and help make them feel welcome. Here are a few words in Swahili to get you started: Jambo (hello), Kawa heri (good by), Asante (thank-you), Ndiyo (yes), Hapana (no), Habari Gani (how are you?), Mzuri (I'm fine), Hakuna Matata (no problem). While RAISE provided a phone for Freddy, we are still trying to locate an unlocked, android smart phone for Lydia. RAISE will put a SIM card in it and help them access to a very affordable service provider. As time goes by it will become easier to communicate with this family but smiles and waves go a long way in making folks feel welcome.





SUNDAY ADULT FORUM

The February Adult Forum Topic is "The Mysteries of Lent." Fr. Estes is leading the group in reviewing the historical background, spiritual practices, related scriptures, and theological themes for understanding this Season. There is always room for more to participate. The forum is held before Sunday Services at 9AM. Please consider coming; it's a great way to learn more about the Bible and Episcopalian traditions. The coffee is on and the conversation is interesting.

BINGO NIGHTS RETURN – DELAYED AND NOW RETURNING – FEBRUARY 13 – SHROVE TUESDAY

Bingo nights were to return in January; however, our cold burst of weather caused the event originally scheduled for January 10th to be cancelled. Never fear though, **a new date has been set for Tuesday**, **February 13th – Shrove Tuesday**. This BINGO night will feature a Pancake Supper prior to 'the games'!





ST. PHILIP'S ANNUAL MEETING AND MEAL – JANUARY 28



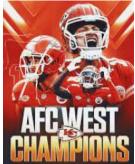
St. Philip's Annual Parish Meeting was held at 11:30AM on Sunday, January 28, 2024. Following the 10AM service, about 65 of us met in the Parish House for a meal to share as part of our meeting. The Church provided fried chicken and our members brought yummy side dishes, salads, and desserts. Fr. Ted led a review of 2023 reminding everyone of all that's been accomplished. Two new vestry members were elected by acclamation – Tammy

Macy and Kaie Stephenson, who was also identified as Sr. Warden. Fr. Ted honored several members for their outstanding contributions and acknowledged retiring vestry members, Blake Webster and Phil Metz, who joined via Zoom from his hospital room at KU. Finances were reviewed and a budget for 2024 was presented. The search committee was introduced. All of this was covered and still the meeting adjourned by 1PM which allowed members to return home in time to watch the Chiefs play football...and win!

Please read "From Fr. Ted" on page 2 of this newsletter for a review of 2023.



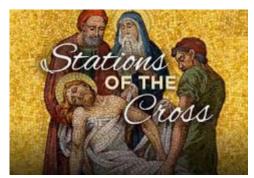






SOMETHING NEW FOR LENT – 2024

The Way of the Cross is our Lenten Theme for 2024. The Way of the Cross is a virtual pilgrimage using 14 images / stations at which people pause to pray and reflect with Jesus from his Condemnation by Pilate through his Crucifixion and ending with Jesus being Laid in the Tomb. We are blessed to have a wonderful set of Stations of the Cross painted by an unknown German artist in circa 1868 and donated by James and Patti Austen. For many years, our members have made this pilgrimage using these beautiful images.



An exciting part of our Lenten programming this year will be an art installation by 6 different contemporary artists. Their art pieces will depict the same 14 stations as their Nineteenth century counterparts and be placed near them. The art media varies with examples of: water color, painting with acrylics, quilting/fiber arts, digital imaging, photography, and collage. The artists include: Jory Mertens, Susie Bewick, Jordan Murdock, Brenda Squyres, Carol Peterson, and Ted Estes. 5 of the 6 artists are Episcopalians with one being a seminarian, one a deacon, and one a priest. Fr. Estes, Dcn. Peterson & seminarian, Jory Mertens, have put the program together.

The juxtaposition of the contemporary images with the traditional paintings is designed to provide new insights to people who are reflecting on Jesus' Via Dolorosa (way of sorrow). This spiritual experience will be open to the public and you are encouraged to bring family and friends to walk the Way of the Cross. The new and old stations will be open to the public on the First Sunday in Lent, February 18, from 2:00pm to 3:30pm. Wednesdays of Lent, February 21, 28 and March 6, 13, 20 we will have the Stations available for public viewing from 5pm to 6:30pm. On these Wednesdays, there will also be a member-led Way of the Cross at 5:30pm, followed by mass in St. James Chapel at 6pm, a simple supper at 6:30pm, and a Lenten program from 7pm to 8pm. The Lenten program will feature our artists discussing their artistic process and a group discussion of the themes present in the Stations. There will be a different theme and artist each week. Private viewings for groups of 10 or more may be scheduled by calling the church.

We need volunteers to act as greeters and assist the public when the Stations are open to the public. Please call the church office to volunteer.







RECTOR SEARCH PROCESS UPDATE - Rector Search Committee Selected

St. Philip's Vestry received several member applications to serve on the Rector Search Committee. On January 21, 2024, the Vestry and Diocesan Transition Officer reviewed each application. They carefully considered the skills, experience, and personal characteristics of each of these excellent applicants. The Vestry used a systematic process to develop a unanimous consensus for each person selected to serve on the team. Applicants were contacted by phone to inform them of the Vestry's decision regarding their service on the Team. All applicants are sincerely thanked for their willingness to serve.



The Search Team Members are:

- Alexander Curchin, IV
- Gay Currence
- Sharrock Dermott
- David Kumbier
- Jacquie McConnell
- Phil Metz
- Phil O'Hare
- Leslie Webster

A ninth member will be selected from the Vestry after the election of new members at the annual meeting on January 28, 2024.

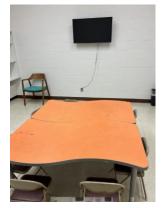
The Search Team will accomplish several tasks within the next several weeks. An orientation meeting with the Diocesan Transition Missioner, Fr. Chas Marks, will be scheduled as soon as possible. Team members will be commissioned to serve. The Team will develop a prayer for the Rector Search Process that will be used on Sundays and by parish members in their personal prayers. The Holy Cow Assessment Consultant will provide an in-depth interpretation of the church wide assessment done last fall. The results of the assessment will be shared in small groups with the congregation. The Search Team will develop a Parish Profile that describes our parish and what we seek in our next rector.

ABOUT OUR YOUTH

SUNDAY SCHOOL ROOMS PAINTED

A HUGE shoutout to those who took time out of their busy schedules to freshen up the Sunday School rooms with a fresh coat of paint, cleaned floors, and hang TVs. Thank you - David and Stephanie Kumbier, Wayne Stephenson, Nancy and John Messick, Melinda and Ted Estes as well as a couple of Engineering interns! It looks so clean and bright up there and is now an inviting place for our youth to learn.







VALENTINES CARDS MADE WITH LOVE



During Sunday School on Sunday, on January 28th, our youth lovingly made Valentine card for those who are not able to get out as much or who just need a little cheering.

These cards will be sent to those who are not able to get out as much or just need a little cheering!

Valentine cards from the hearts of our youth



FUN IN THE NURSERY





> Watch the St Philip's website for more details on the search process timeline.

Sanctuary Candles burn in the sanctuary all week and are exchanged each Saturday by the altar guild. Because the candle does not burn completely, the glass cannot be recycled. If you would like to have one or more of these partially burned candles, please let an altar guild member know.

Shrove Tuesday is February 13th this year – we will be having a pancake dinner followed by Bingo. Why pancakes on Shrove Tuesdays?

"Before Lent could begin, all of the foods people couldn't eat while fasting needed to be removed from the house so that they wouldn't be tempted to break the rules. And the best way to do that was to eat these foods during Shrovetide.

Meats like bacon would be eaten up on 'Collop Monday' (a collop is a thin slice of meat), two days before the start of Lent. On Shrove Tuesday, eggs, butter and fat were used up – and one of the easiest ways to do this was to make pancakes or fritters."

> Ash Wednesday is February 14th.

Easter is March 31st.

- St. Ann's is meeting on the 2nd Saturday in February at 10AM February 10th. There will be sign-ups for March and April altar duties. If you are unable to attend, please call Gayle O'Hare or Gail Campbell to provide the dates you can work. Remember that Palm Sunday is March 24th and Easter is March 31st. Christmas worker you have already gone the extra mile.
- St. Philip's prepares and serve a meal for Watered Gardens the 4th Thursday of each month. There are sign-up sheets in the parish hall. Please consider signing up to contribute food for the meal and/or to serve on our scheduled evening. Reports from those who have participated share that it is a rewarding and fun experience. We need volunteers each month in order to continue this outreach. Please don't wait until the last minute to sign up!





CELEBRATIONS!

FEBRUA	ARY BIRTHDAYS	FEBRUARY ANNIVERSARIES
 Nancy Messick Jordan Stauffer Grey Kumbier Rose Paul Fr. Ted Estes Jillian Hackney Melody Newburn John Moback 	 20 Kerri Rea 21 Sue Metz 21 Claire DeGuerre 25 Andrew Bacon 25 Meredith Murray 25 Phyllis Behrens 27 Christopher Farmer 28 Lois Shilkett 	13 Ebert and Linda Salzer
	KEDA	Happy Amniversary!
	ar Flowers	Flower Dedications
John and Nancy Me and in memory of D The children's altar God by Nancy and J	ers are given to the glory of God by essick in honor of Nancy's birthday Dr. Walter M. Howard flowers are given to the glory of John Messick in memory of Nancy's Norma and Harry Bastian	To honor, celebrate, or remember your loved one, we provide an opportunity to put flowers on the altar each Sunday. These are ordered by Maria Dermott and will be billed directly to you by The Wildflower. You may also dedicate the sanctuary candle for \$10.
	ers are given to the glory of God by mann in honor of Meredith's	A flower chart is posted in the parish hall listing each Sunday. You can browse through and find your special day. Just put your name and notation there. We will take care of the rest.
and repentan	time of self-reflection ce, we do not place altar during this time.	Donated flowers are gifts to the church. Typically, the children's altar flowers are relocated to St. James chapel for mid-week services. If you have a request for who should receive your donated high altar flowers, please note the chart. If there is no written request, they will be donated to someone who can enjoy the blooms.



To put a name on the PRAYER CHAIN.... Please call Nancy Messick on her cell phone. We will pray for each of the names on the list. Names are kept confidential. The PRAYER CHAIN IS different from the announced prayer list (see below).

Pray for Members of our Military

Nick Grady, Travis Hutchinson, Adam Lewis, Josh Linn, Joel Nowlin, John Perriman, Zach Sutton

Pray for our Joe, our President; Mike, our Governor; Ryan, our Mayor

Pray for: 75th Military Police Companies United States Army Reserve, The Joplin National Guard Armory, and their family members as well as Past and Present Veterans

Pray for First Responders, Fire Fighters, EMS, Health Workers

Pray for those who are sick (announced) ***

Mike Baker, Hailey Burge, George Butler, Jim Collins, Anthony Curtis, Tiffany Dalgleish, Bob Davis, Matt Fick, James Gray, Jeff Green, Bethanie Knoll, Matthew Law, Samantha Lawson, Sarah and Piper Mareth, Phil Metz, Sharon Newman, Marsha Patterson, Kathy Redden, Linda Salzer, Lois Shilkett, Andrea White, Kathy Yeaman, Brian, Clara, Jim, Peyton, Susan, and the Cooper Family

Pray for those who are in Elder Care or Assisted Living

Nancy Jennings

*** PLEASE CONTACT THE OFFICE IF YOU HAVE SOMEONE TO ADD OR REMOVE FROM THE LIST. Help us keep the list up-to-date.



FEBRUARY 2024 – St. Philip's Calendar 🏂							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
JAN 28	JAN 29	JAN 30	JAN 31	1	2	3	
Epiphany IV 9:00AM Adult Forum 10:00AM Sunday School 10:00AM HE – Rite II		6:30PM Choir Practice	5:30PM HE w/unction		NRAL CEONVOIOC OFF	9AM – NOON Garden & Grounds Work Morning	
4	5	6	7	8	9	10	
Epiphany V 9:00AM Adult Forum 10:00AM Sunday School 10:00AM HE – Rite II		6:30PM Choir Practice	5:30PM HE w/unction		6AM – 1:30PM Kiwanis Pancake Feed	9:30AM St. Ann's 10:30AM WOSP	
11	12	13	14	15	16	17	
Epiphany VI 9:00AM Adult Forum 10:00AM Sunday School 10:00AM HE – Rite II		5:30 - 6:30 PM	NOON and 6PM Ash Wednesday services				
After Service Outreach Meeting		6:30PM					
18	19	20	21	22	23	24	
Lent I 9:00AM Adult Forum 10:00AM Sunday School 10:00AM HE – Rite I 11:30AM Vestry Meeting 2PM-4PM Stations of the Cross Open House		6:30PM Choir Practice	5PM – 6:30PM Stations of the Cross open house 5:30PM Stations of the Cross - Group Led 6PM HE w/unction 6:30PM – 8PM Lenten Program and meal St. Ann's Newsletter Deadline	6PM Serving Dinner at Watered Gardens			
25	26	27	28	29	MAR 1	MAR 2	
Lent II 9:00AM Adult Forum 10:00AM Sunday School 10:00AM HE – Rite I		6:30PM Choir Practice	5PM – 6:30PM Stations of the Cross open house 5:30PM Stations of the Cross - Group Led 6PM HE w/unction 6:30PM – 8PM Lenten Program and meal Vestry				

Schedules for Lectors, Eucharistic Ministers, Camera Streamers, Acolytes, Counters, Altar Guild, Ushers

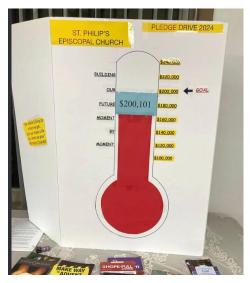
Please mark your calendar for the days you are to serve; If you have a conflict, please arrange to change with someone and then let the parish secretary know.

let the parish secretary know.									
February 4	February 11	February 18	February 25	March 3					
Epiphany V	Epiphany VI	Lent I	Lent II	Lent III					
Lectors, Eucharistic Ministers, Camera Streamers – GAYLE TUCK, Coordinator									
10AM – Nancy Messick EM – Gayle Tuck	10AM – Mark Kiger EM – Michael DeGuerre	10AM – Pam Volkl EM – Alex Curchin	10AM – John Moback EM – Sharrock Dermott	10AM –TBD EM – TBD					
Camera – John Messick	Camera – Karen Ames	Camera – Phil O'Hare	Camera – Mark Kiger	Camera – TBD					
Wednesday Service	– 5:30PM								
	Wed, Feb 14 HE w/unction – Judy Turner cretary, Coordinator	Wed, Feb 21 HE w/unction - Harvey Hutchinson	Wed, Feb 28 HE w/unction – Alex Curchin dy Turner. They cannot count	Wed, Mar 6 HE w/unction – TBD					
			Gayle Tuck Gail Campell						
Acolytes – Rebecca I		Rale Stephenson	Gail Campell	Jane Hoover					
Crucifer – TBD 1 st Server – TBD 2 nd Server – TBD Gospel Book - TBD	Crucifer – George Webster 1 st Server – Laura Curchin 2 nd Server – Alex Curchin Gospel Book - Ben Webster	Crucifer – TBD 1 st Server – Gaddie Stephenson 2 nd Server – TBD Gospel Book - TBD	Crucifer – TBD 1 st Server – TBD 2 nd Server – TBD Gospel Book - TBD	Crucifer – TBD 1 st Server – TBD 2 nd Server – TBD Gospel Book - TBD					
Altar Crew – Cindy C	Curchin/Marilyn Johnst	on, Co-Directress							
Nancy Messick Melissa Braun Gayle O'Hare Wed, Feb 7 – Marilyn Johnston June Davis	Carol Wiggans Lyter Isenmann Leslie Daniels Meredith Murray Wed, Feb 14 (Ash Wed) Noon: Judy Turner Cindy Curchin 6PM: Marilyn Johnston June Davis	Ann Turney Rose Paul Gail Campbell Wed, Feb 21 Jacquie McConnell	Maria Dermott Judy Turner Stacy Turney Wed, Feb 28 – Jacquie McConnell	TBD Wed, Mar 6 TBD					
Ushers – Andrew Campbell, Coordinator									
Harvey Hutchinson Andy Campbell Wayne Stephenson	Melissa and Bill Braun Blake Webster Ash WED - volunteers	Katie Clark-Bacon Phil O'Hare	Wayne Stephenson	Harvey Hutchinson Andy Campbell Wayne Stephenson					

STEWARDSHIP - ST. PHILIP'S F	INANCIAL INFO	RMATION				
December 2023						
Line #	DECEMBER	YTD				
ORDINARY INCOME						
1 From Regular Support for Operations	\$ 29,425	\$ 200,832				
2 Interest from Operating account	\$2	\$ 39				
3 From Investments Used for Operations	\$ 41,348	\$ 118,644				
4 Transfer from Endowment	\$ -	\$-				
5 Total Ordinary Income (add lines 1,2,3,4 *\$678 from kitchen & reception income	\$ 70,775	\$ 320,193				
ORDINARY EXPENSES						
6 From Regular Monthly activities7 Transferred to the Endowment Account (B/S item	\$ 23,116 \$	\$ 339,779 \$				
8 Less Investments Used for Operations	\$	\$				
9 NET PLEDGED INCOME (LOSS) [line 5 less lines 6,7,8]	\$ 47,659	\$ (19,586)				

UNPUBLISHED PLEDGE GOAL EXCEEDED!

Fr. Ted made a private goal of \$200K for this year's pledge drive. You may have noticed the thermometer that Melinda put in the parish hall measuring our progress. We recently exceeded that goal, so CONGRATULATIONS to all for making that happen.



And of course......

Pledge cards are still being acceptedso if you haven't turned yours in

yet, please know that it will still be accepted!



LET'S STAY CONNECTED

St. Philip's Website - www.stphilipsjoplin.com

The church website contains links to the church calendar, live-streamed services, and our other social media sites. The site also contains some lovely pictures of the biblical mural and the stained-glass windows. A donation button was added recently to allow online donation to the church by credit card.



St. Philip's on YouTube - <u>https://www.youtube.com/@stphilipsjoplin</u>

Live streams - <u>https://www.youtube.com/@stphilipsjoplin/streams</u> Connect to the live stream - <u>https://www.youtube.com/channel/UCBjRZSfuzB3UStCbTIxdtBQ/live</u> Around a years' worth of recorded streams are kept on the site



Search



St. Philip's Episcopal Church Joplin, Missouri

@stphilipsjoplin 144 subscribers 70 videos

St. Philip's Episcopal Church - Our VISION is to continue to build our comm... >

St. Philip's on Facebook - https://www.facebook.com/StPhilipsJoplin

The church presence on Facebook. All Facebook users are encouraged to "like" the page if you haven't already done so. Daily prayers, links to live streamed services and news from around the Episcopal Church, The Diocese of West Missouri and elsewhere.

You may be interested to know there is a discussion group called "Talk About St Philip's" on Facebook too – the link is on the St. Philip's Facebook page, and all the Facebook friends of St Philip's are welcome to join.

St Philip's Episcopal Church - Joplin, Missouri								at Visit Group	
		@1						ı Like	Q Search
Posts	About	Mentions	Reviews	Reels	Photos	More 🔻			

MINUTES OF THE VESTRY

Vestry Meeting Minutes

Sunday, December 17th, 2023 12:40PM

Attendees: Phil Metz, Judy Turner, Andy Campbell, Calvin Cassady, Blake Webster, Chris Smiley, Maria Dermott

Others: Fr. Ted Estes, Kim Siers

Andy Campbell led the invocation. Judy Turner will lead the invocation in January.

Agenda – Andy moved to adopt the agenda, Chris Smiley seconded. All in favor. No abstentions. Last month's vestry minutes - Phil Metz moved to accept the Vestry minutes, Andy Campbell seconded. All in

favor. No abstentions

Treasurer's Report - November 2023 Notes & Changes Greater Than \$1,000 Balance Sheet:

1. Account #1110 SMB Checking Account down \$27,717.34 from October.

2. Account #1120 Stifel Investment up \$10,799.80 for October. Account #1130 Stifel Endowment down

\$149,034.36 from October. You will see a mew account on the balance sheet in the Stifel section: Account #1140 Stifel Bonds Account. \$200.000 was used to start the account, which came from the Stifel Endowment Account.

3. Account #2420 Payroll Tax Withheld up \$2,064.44. This is mostly due to Father Ted having two paychecks in November.

4. Account #3123 Building 301 up \$1,000 due to donation for building repair.

5. Account #3132 WOSP 606 up \$2,168.03. This is due to proceeds from the Fall Bazaar. Income Statement:

1. Account #4110 Pledge Payments down \$2,250.

2. Account #6110 Church Building Repairs & Main down \$38,484.88. The \$12,162.50 for November comprised of an \$8,800 payment to Ira White for parking lot repair and installation of sewer line, and \$3,252.50 to Miller Fence LLC for deposit on courtyard fence.

3. Account #6140 Property Insurance up \$2527.50.

4. Account 6410 Rector Salary up \$5,791.67 and Account #6420 Rector Housing up \$1,000.00 as Father Ted was issued two paychecks in November.

5. Account #6510 Lay Employees wages up \$1,277.27. The main reason is Caleb had two paychecks in November. He had one in October.

6. Account#5070 Insurance Proceedsm the Aflac payments for Father Ted's short-term disability claim is down \$2,166.66. There were no Aflac deposits in November.

7. Account#5710 Income and Distributions up \$2,840.56 and Account #5720 Change in Securities Value is up \$72,616.20. The change in November helped the Change in Securities Value to go positive for the year. Andy Campbell moved to receive the financials, Blake Webster seconded. All in favor. No abstentions. Phil Metz moved, all payments authorized to be transferred from the Stifel account, and the person designated to complete the transfer be made in to an action item with a date for completion. Chris Smiley seconded the motion. All in favor. No abstentions.

Vestry discussed Income line item #4220, Endowment/Investment Earnings, which is budgeted as income on the 2023 Budget. Passing of Budget 2023 authorizes the transfer. Consensus was that Phil would contact Stifel and get the budgeted funds transferred for the 2023 fiscal year. Also discussed that the same line item #4220, had funds budgeted as income that were also not transferred. Decision concerning the 2022 funds was not determined.

Calendar – Maria Dermott moved to accept the calendar as amended, Phil Metz seconded. All in favor. No abstentions

 \cdot Moved Vestry meeting from Monday, January 15th to Sunday, January 14th

· Added Search Committee applications due of January 13th

Jr. Warden Report – Andy presented a bid for lighting the courtyard which he will accept. The bid was from Ed's Electric for \$598. It will be on the south wall of the Parish House above the 1st floor windows and will be LED. Our next priority will be the leaking parapet/bell tower. We are waiting for a final report from the engineer, recommended by Bp. Diane, to know what needs to be done.

Sr. Warden Report – Phil reported on the meeting with Nigel Jones, the engineer sent by Bishop Diane. He said the gentleman refused any payment, so Phil will send him a thank you card with a gift certificate to his favorite restaurant. As a member of Diocesan Council, Phil has volunteered to serve on the Diocesan

Committee for revamping the grant/loan application form for the Diocese. The Vestry plans to apply for funds through this process for the Parapet/Bell Tower project.

Maria Dermott moved to accept the Jr. and Sr. Warden reports, Chris Smiley seconded. All in favor. No abstentions.

Deacon's Report – No report

Old Business:

The 3-hour Holy Cow Assessment review with the interpreter was very interesting and very in depth. The interpreter will send a Summary Report that accurately and efficiently communicate the important data from this assessment. This Summary Report will form the basis for sharing the results with the membership of the congregation. Specific plans and schedules for how the Assessment information will be disseminated among the members will be finalized and shared at the Annual Parish Meeting. At this time the draft plan is: • Schedule small group meetings to discuss the data from the Summary Report and receive input and feedback

from the membership to include in our preparation for the Rector Search.

• Pairs/Threes of Vestry Members will lead these small group meetings of 10-16 members.

• The Summary Report and Small Groups will provide members and the Search Committee the most valuable information in preparing the Parish Profile.

• When formed, the Search Committee will also have a ZOOM call with the Interpreter.

• A link to the 3 Hour Interpretation Video will be made available to all members at the appropriate time. Search Committee Update: 5 applications to serve have been received. We will continue to solicit applications. Plan to select the Search Committee members at our January 14 Vestry Meeting and announce the team at the January 21 Annual Meeting

Vestry Candidates: 2 applications for Vestry have been received for the vestry positions currently help by Blake Webster and Phil Metz.

Stewardship update: As of December 13th, we have received 35 pledge cards totaling \$170,250 which includes a prepaid pledge amount of \$23,500. We expect more pledge cards to come in.

New Business:

Annual Meeting - Annual Parish Meeting is scheduled for Sunday, January 21, at 11:30am. The church will provide fried chicken and parish members will be asked to provide side items. Executive Session:

Chris Smiley moved, Phil Metz seconded, and it was unanimously approved to move to executive session. Fr. Estes had to leave Executive Session to practice with acolytes. Phil Metz chaired the rest of the vestry meeting through adjournment. Main focus of this session was on traditional cash Christmas Gifts for lay staff members.

Executive Action:

Blake moved, Calvin seconded, that cash Christmas Gifts were approved for the lay staff members in appreciation for their service during 2023. Unanimous vote in favor. No abstentions.

Blake moved, Calvin seconded, to close executive session, go into open session, and adjourn/ Passes unanimously and meeting was adjourned.

Action Items:

 \cdot Kim will check minutes to see what has been paid from investment and endowment accounts

· Kim will check minutes to verify members on the investment and endowment committees.

• Phil to contact Stifel to ensure transfer of funds to cover funds authorized for Building Repairs, Capital Improvements & Maintenance authorized by Vestry action during 2023.

• Phil to contact Stifel to ensure of funds to cover the budgeted income line from investments in the 2023 budget in January.

 \cdot Add Maria & Sharrock Dermott to call list for alarm company and give them access to the App

· Kim will create signup sheet for side dishes for annual meeting meal· Invite Vestry candidates to the January Vestry meeting

 \cdot Blake will order chicken for 60 for the January 21,2024 Annual Meeting

- \cdot 2023 Budgeted transfers from Stifel should be completed by year's end
- · Foem Grant Committee to apply for Diocesan Grands when Available

Respectfully Submitted Kim Siers, Parish Secretary

St. Philip's Episcopal Church 706 Byers – Joplin, MO 64801

Telephone: 417-623-6893 FAX: 417-623-7870 Email: saintphilips706@gmail.com Web Site: www.stphilipsjoplin.com

Facebook Page: www.facebook.com/stphilipsjoplin Interim Rector - Fr. Ted Estes Deacon – Carol Peterson Parish Secretary – Kim Siers Newsletter Editor - Jacquie McConnell

Vestry Members:

Sr. Warden – Kaie Stephenson Jr. Warden – Andy Campbell Maria Dermott, Judy Turner, Calvin Cassady, Chris Smiley, Tammy Macy

OUR MISSION...

is to worship God, follow Christ, and love our neighbor.

OUR VISION...

is to continue to build our community of faith, according to Christ's teachings, where all truly belong and are encouraged and enabled to participate in our mission.

Sunday: 9:00AM Adult Forum 10:00AM HE Rite II (also live-streamed) Wednesday: 5:30PM HE/with unction Secretary's Office Hours: Monday thru Thursday - 8:00AM - 2:00PM Friday - 8:00AM -11:00AM

HAVE A COMMENT? IDEA? SUGGESTION? FEEL FREE REACH OUT TO ONE OF YOUR VESTRY MEMBERS WE WILL REVIEW ANYTHING SUBMITTED IN THE NEXT VESTRY MEETING

Because we wish to protect the security and privacy of our members, we are not publishing phone numbers or email addresses of our Vestry members in this Newsletter. If you need a phone number or email and do not have a current telephone directory, call the office and we will happily supply you with the desired information.



PLEASE NOTE: We love pictures and videos, and we love sharing what we do. When attending any of our events or services, you agree to our using pictures of you and any children in your charge on social media and elsewhere. If you are not comfortable with this, please inform a member of staff **before** we start taking pictures or recording.