

# St. Philip's Vestry is scheduled to meet

**Monday, April 15, 2024, 6:00PM**

1. Call to Order
2. Roll Call
3. Invocation – Devotion –
4. Adoption of Agenda
5. Approve last month's Vestry Minutes
6. Treasurer's Report – Written Summary & Financial Pages
7. Adoption of Proposed Calendar
8. Junior Warden's Report – Progress Reports – Written Report – Questions?
9. Senior Warden's Report – Written Report – Questions?
10. Deacon's Report – Written Report – Questions?
11. Rector's Report – Written Report – Questions?
12. Miscellaneous Reports
  - Suggestion Box – None
13. Old Business
  - Greeter-Security Personnel
14. New Business
  - Kim's Vacation - May 20<sup>th</sup> – 24<sup>th</sup>
15. Action Items
16. Executive Session\*\*

**\*\*Executive Session -**

- For the purpose of discussing legal action, Human Resource Issues, business negotiations and considerations of competitive bids, and other issues requiring confidential handling of information.
- Attendees limited to Vestry members, Rector, and other individuals required to address the specific discussion or actions.

17. Benediction

## **Vestry Members**

Andrew Campbell, Maria Dermott, Judy Turner	until 12/2024
Calvin Cassady, Chris Smiley	until 12/2025
Kaie Stephenson, Tammy Macy	until 12/2026

**PLEASE NOTE: If you are not planning on attending or cannot attend please inform the Senior Warden, Rector, or the parish office.**

**TABLED**

- FACILITIES ISSUES - Accumulated over several years
  - Upstairs Education Hall
    - Upstairs Flooring Estimate
  - Church Facility Items - Need prioritizing and funding
    - North Hall between Vesting Sacristy & Nave wall repair
    - Stains on walls above St. Mary's' Chapel & at rear of Nave
    - Table or Cabinetry for Piscina area in Vesting Sacristy
  - Bell Tower
    - Walls and Ceiling of tower need repair and painting

Vestry Meeting Minutes

Monday, March 18<sup>th</sup>, 2024 6:00PM

Attendees: In person: Tammy Macy, Judy Turner, Andy Campbell and Calvin Cassady

Via Zoom: Chris Smilley

Absent: Kaie Stephenson, Maria Dermott

Others: Fr. Ted Estes, Jacquie McConnell and Kim Siers

Invocation led by Fr Ted. April's invocation will be led by Chris Smiley

**Agenda:** Calvin Cassady moved to adopt the agenda, Tammy Macy seconded. All in favor. No abstentions.

**Last Month's Vestry Minutes:** Judy moved to accept the minutes, Tammy Macy seconded. All in favor. No abstentions.

**Treasurer's Report:** February 2024 Notes & Changes Greater Than \$1,000

**Balance Sheet:**

1. Account #1110 SMB Checking Account down \$19,807.94 from January.
2. Account #1120 Stifel Investment up \$2,500.56 from December. Account #1130 Stifel Endowment up \$19,455.38. Account #1140 Stifel Bonds down \$927.94.
3. Account #3132 WOSP 606 down \$3,689: There were donations made out of the account in February.

**Income Statement:**

1. Account #4110 Pledge Payments up 1,935.
2. Account #6010 Electric down \$1,282.65. There were two payments made in January.
3. Account #6020 Gas Service up \$2,450.94. Payment was made at the end of December, no payment in January. One payment was made in February and one payment has been made in March as of March 16.
4. Account #6110 Building Repairs & Main up \$4,518.56. Payment to Ed's Electric for \$598 for courtyard light installation and payment to 3D Lawn & Landscaping for \$5,000 for down payment for landscaping made up the majority of this increase.
5. Account #6140 Property Insurance up \$2,527.50.
6. Account #6450 Rector Pension up \$1,222.50, as no payment was made in January.
7. Account #5710 Income and Distributions up \$3,622.31 and Account #5720 Change in Securities Value up \$10,902.75.
8. Account #7040 Purse Expense down \$3,150.

Andy Campbell moved to receive the financial reports, Tammy Macy seconded. All in favor. No abstentions.

**Calendar:**

- Additions:
- Saturday, April 6<sup>th</sup> – 9am-noon – Leadership Planning Meeting
  - Sunday, April 7<sup>th</sup> – After Service – Sunday School Planning Meeting
  - Sunday, April 14<sup>th</sup> – David Wilcox, Diocesan Youth Missioner will be preaching
  - Sunday, April 14<sup>th</sup> – After Service – Youth Meeting
  - Sunday, April 21<sup>st</sup> – Saturday, April 26<sup>th</sup> Fr. Ted on vacation

Judy turner moved to adopt the calendar with additions, Andy Campbell seconded. All in favor. No abstentions.

**Jr. Warden Report** - Andy stated that all open bids have been completed at this time. He is still getting bids on the bell tower. He has one, is waiting on the second and looking to secure a third bid.

**Sr. Warden Report** – Has begun contacting supply clergy for when Fr. Ted leaves.

**Deacon's Report –**

**Outreach:**

- RAISE: Eddie Gonzales provided the message on Sunday March 10. It was followed by a lunch and Q & A with Eddie and Katya Wilson. Both events seemed well received by parish members.
- Refugee Family: We developed a form that Freddy Rusimbana presents to volunteer drivers so that he can ask them individually, as friends, to drive his family to church (Fr Ted can answer any questions about this form). Their case manager reviewed the form for correct translation and explained the process to Freddy and he was agreeable. We are now using that form. Freddy is currently working on obtaining his driver's permit through RAISE.
- March Outreach Activity of the Month: Collections for Fostering Hope.
- We continue to serve a meal once a month at Watered Gardens. Parish members are very enthusiastic about this service opportunity.

**Garden & Grounds:**

- The beds have all been cleaned out and new gravel mulch laid down (Jr Warden can answer any questions about this).
- A team of clergy, wardens, vestry members and parish members did a walk around and provided input into the types of bushes and plants we should add.
- Planting have begun.

**Other:**

- I completed a 3 hour on-line continuing education program (see attached certificate).
- I went to a new clergy gathering at Clinton, MO and presented on diaconal ministry.
- I presented at last week's Lenten program,
- I continue to participate in local Homeless Commission.

**Rector's Report** – Church attendance: Average Sunday Attendance is at 76 for the year. Average Wednesday Attendance is at 12 and Attendance at Sunday School for Adults and Kids both range from 6 – 16.

March 26<sup>th</sup>, Fr Ted will attend renewal of ordination vows and blessing of holy oils at our Cathedral on this Tuesday. He will be gone all day.

April 21<sup>st</sup>, Dcn. Carol Peterson will serve as supply clergy while Fr. Ted is on vacation.

**Suggestion Box** – Harvey Hutchinson would like to reinstate the Annual Golf Tournament at Schifferdecker Golf Course on October 6, 2024. The vestry would like him to fill out an action item form with further information and would like him to gauge interest in the event.

**Old Business:**

*Greeter/Security:* Greeter trial starts on Palm Sunday. Have funding for three weeks. Wyatt, Dcn. Carol's grandson will be greeting from 9:30-noon. Fr. Ted will put together a job description for the position.

*Parking Lot:* Letter has been sent with deadline to remove vehicles from our East Parking Lot. Discussed putting up signage for the lot. Calvin Cassady moved to authorize Andy Campbell to spend up to \$500 for two signs and arm to hang them on. To be paid out of Grounds and Maintenance. Chris Smiley seconded. All in favor. No Abstentions.

**New Business:**

*Safety Deposit Box:* Andy Campbell moved to remove Francisco "Frank" Sierra, James "Jim" Paul, and Carole Pryor as authorized users of Safety Deposit Box 0477 at the 5935 N Main Joplin, MO 64801 SMB Branch. Calvin Cassady seconded. All in favor. No abstentions.

Andy Campbell moved to add Gay Currence, Kaie Stephenson, and Robert Estes as authorized users for Safety Deposit Box 0477 at the 5935 N Main Joplin, MO 64801 SMB Branch. Tammy Macy seconded. All in favor. No abstentions.

*Discretionary Account:* Calvin Cassady moved to remove Philip Metz as a signer on St. Philip's Church Discretionary Bank Account at Southwest Missouri Bank ending in 78919. Judy Turner seconded. All in favor. No abstentions.

Calvin Cassady moved to designate Kaie Stephenson as an additional signer on St. Philip's Church Discretionary Bank Account at Southwest Missouri Bank ending in 78919. The Rev. Robert Estes and the Rev. Carol Peterson will continue to remain as authorized signers on the account. Andy Campbell seconded. All in favor. No abstentions.

*Church Credit Card:* Tammy Macy moved to add Andrew Campbell and Kim Siers to the church credit card, Chris Smiley seconded. All in favor. No abstentions.

*New Rector Budget:* Use current rector budget for new Rector. Current budget is \$109,000. Judy Turner moved to set the budget for new rector tat \$109,500, Calvin Cassady seconded. All in favor. No abstentions.

**Action Items:**

- Jacquie McConnell will make a list of people to invite to the leadership planning meeting
- Check to see if Dcn. Carol will be here April 24<sup>th</sup> for Wednesday Service
- Have Harvey fill out an action item form and gauge interest in the Golf Tournament
- Andy will get sign for East Parking Lot
- Kim make tracker for accounts and signers
- Fr Ted write a letter for the credit card signers
- Send Andy info for the Sign Company

Respectfully Submitted  
Kim Siers, Parish Secretary



## March 2024 Notes & Changes Greater Than \$1,000

### Balance Sheet:

1. Account #1110 SMB Checking Account up \$9,099.54 from February.
2. Account #1120 Stifel Investment up \$5,213.31 from February. Account #1130 Stifel Endowment up \$23,468.25. Account #1140 Stifel Bonds up \$946.78.
3. Account #2420 Payroll Taxes Withheld down \$2,742.44. 4th quarter 2023 Missouri payroll withholding payment of \$1,342 was made in March and I made an adjustment of \$742 to lower Missouri withholding liability as the 3rd quarter 2023 Missouri withholding payment was originally not recorded to reduce the liability, but instead was recorded as an expense. Another reason the Payroll Taxes Withheld liability is down from February is due to employees who are paid on a monthly basis not being issued March paychecks. The paychecks were issued in early April.
4. Account #3129 Columbarium 709 down \$2,351.63. The main reason for this change is due to \$3,000 of \$6,437.50 check to 3D Lawn & Landscaping coming out of this account.

### Income Statement:

1. Account #4110 Pledge Payments up \$18,095.
2. Account #4115 Unpledged Donations up \$2,017.
3. Account #4130 Easter/Lenten Income up \$2,304.
4. Account #6020 Gas Service down \$1,224.69. Two payments in February is the cause of this decrease.
5. Account #6120 Grounds Maintenance up \$4,063.37. The main reason for this change is due to \$3,437.50 of a \$6,437.50 check to 3D Lawn & Landscaping coming out of this account.
6. Account #6140 Property Insurance down \$2,527.50.
7. Account #6410 Rector Salary down \$5,791.67, March paycheck was written on April 4.
8. Account #6420 Rector Housing down \$1,000. This is included on March paycheck written on April 4.
9. Account #6510 Lay Employee Wages down \$1,893.52. This corresponds with earlier note about payroll tax liability being down. Monthly paid employees did not receive March paycheck, as they were paid in early April.
10. Account #5710 Income and Distributions up \$1,630.98 and Account #5720 Change in Securities Value up \$6,969.36.





**St. Philip's Episcopal Church**  
**Profit & Loss YTD Comparison**  
**March 2024**

	Mar 24	Jan - Mar 24
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
4100 · Regular support for operations		
4110 · Pledge payments	27,385.00	44,030.00
4115 · Unpledged donations	3,812.00	6,427.00
4120 · Prepaid pledge income	2,312.50	6,937.50
4125 · Undesignated plate offerings	690.25	876.25
4130 · Easter/Lenten Income	2,054.00	2,129.00
4145 · Flowers & Candle Income	230.00	230.00
4155 · Other income	0.00	240.00
<b>Total 4100 · Regular support for operations</b>	<b>36,483.75</b>	<b>60,869.75</b>
4200 · Investments used for operations		
4210 · Interest from operating account	2.73	8.70
<b>Total 4200 · Investments used for operations</b>	<b>2.73</b>	<b>8.70</b>
<b>Total Income</b>	<b>36,486.48</b>	<b>60,878.45</b>
<b>Gross Profit</b>	<b>36,486.48</b>	<b>60,878.45</b>
<b>Expense</b>		
6000 · Facilities-Utilities		
6010 · Electric	728.76	2,011.41
6020 · Gas service	1,226.25	3,677.19
6030 · Water & Sewer	146.95	350.71
6040 · Telephone	96.91	387.64
6050 · Internet Service	123.36	533.44
<b>Total 6000 · Facilities-Utilities</b>	<b>2,322.23</b>	<b>6,960.39</b>
6100 · Facilities-Other		
6110 · Church Building Repairs & Main	5,461.92	12,255.36
6120 · Grounds Maintenance	4,063.37	4,063.37
6130 · Custodial Supplies	0.00	19.17
6140 · Property Insurance	0.00	2,527.50
6150 · Security & Fire Protection	0.00	244.50
6160 · Contracted Janitorial Services	1,200.00	4,200.00
6170 · Piano & Organ Repairs & Main	0.00	372.65
6180 · Waste Disposal	210.69	639.99
6190 · Miscellaneous Facilities	0.00	314.91
<b>Total 6100 · Facilities-Other</b>	<b>10,935.98</b>	<b>24,637.45</b>
6200 · Worship		
6210 · Flower Expense	0.00	315.00
6220 · Music Expense	318.75	468.75
6230 · Altar Expense	64.63	64.63
<b>Total 6200 · Worship</b>	<b>383.38</b>	<b>848.38</b>
6300 · Administrative Expenses		
6310 · Office Supplies	131.40	148.03
6320 · Postage and Delivery	136.00	136.00
6345 · Copier maintenance	88.03	250.42
6350 · Software and Technology	20.00	330.00
6372 · Dues and Subscriptions	130.00	130.00
6380 · Christmas and Easter Literature	0.00	58.89
<b>Total 6300 · Administrative Expenses</b>	<b>505.43</b>	<b>1,053.34</b>
6400 · Clergy Expenses		
6410 · Rector Salary	0.00	11,583.34
6420 · Rector Housing	0.00	2,000.00
6450 · Rector Pension	1,222.50	2,445.00
6460 · Rector Health Insurance	0.00	1,583.34
6490 · Workers Comp Insurance	640.00	640.00
6400 · Clergy Expenses - Other	0.00	0.00
<b>Total 6400 · Clergy Expenses</b>	<b>1,862.50</b>	<b>18,251.68</b>
6500 · Lay Employee Expenses		
6510 · Lay employee wages	1,848.75	8,729.29
6540 · Payroll Tax	141.44	667.90
6560 · Lay Employee Retirement Match	20.00	60.00
<b>Total 6500 · Lay Employee Expenses</b>	<b>2,010.19</b>	<b>9,457.19</b>

**St. Philip's Episcopal Church**  
**Profit & Loss YTD Comparison**  
**March 2024**

	Mar 24	Jan - Mar 24
<b>6600 · Program Expenses</b>		
6610 · Kitchen & Reception	23.55	313.03
6620 · Tract Rack	60.00	60.00
6630 · Sunday School	189.90	509.64
<b>Total 6600 · Program Expenses</b>	273.45	882.67
<b>6700 · Diocesan Assessment</b>	1,789.71	5,369.13
<b>Total Expense</b>	20,082.87	67,460.23
<b>Net Ordinary Income</b>	16,403.61	-6,581.78
<b>Other Income/Expense</b>		
<b>Other Income</b>		
<b>5000 · Other Income-Non-Operating</b>		
5020 · Employees Purse and Gifts	0.00	100.00
5000 · Other Income-Non-Operating - Other	0.00	85.00
<b>Total 5000 · Other Income-Non-Operating</b>	0.00	185.00
<b>5300 · Additions to capital funds</b>		
5303 · Windows fund	0.00	0.00
<b>Total 5300 · Additions to capital funds</b>	0.00	0.00
<b>5700 · Investment Gain/Loss</b>		
5710 · Income and distributions	4,344.01	6,147.76
5720 · Change in securities value	25,284.33	51,011.52
<b>Total 5700 · Investment Gain/Loss</b>	29,628.34	57,159.28
<b>Total Other Income</b>	29,628.34	57,344.28
<b>Other Expense</b>		
<b>7000 · Other non-operating expense</b>		
7029 · Special Event Expenses	0.00	334.81
7040 · Purse Expense	0.00	3,150.00
<b>Total 7000 · Other non-operating expense</b>	0.00	3,484.81
<b>Total Other Expense</b>	0.00	3,484.81
<b>Net Other Income</b>	29,628.34	53,859.47
<b>Net Income</b>	46,031.95	47,277.69

# St. Philip's Episcopal Church

## Balance Sheet

As of March 31, 2024

Mar 31, 24

**ASSETS**

**Current Assets**

**Checking/Savings**

**1100 · Cash and Marketable Securities**

1110 · SMB Checking Account 53,712.69

1120 · Stifel Investment Account 170,471.19

1130 · Stifel Endowment Account 731,541.60

1140 · Stifel Bonds Account 166,478.90

**Total 1100 · Cash and Marketable Securities 1,122,204.38**

**Total Checking/Savings 1,122,204.38**

**Total Current Assets 1,122,204.38**

**Fixed Assets**

**1500 · Property, Building & Equipment**

1510 · Land 24,000.00

1520 · Building 2,542,578.00

1530 · Furniture and Equipment 9,178.00

**Total 1500 · Property, Building & Equipment 2,575,756.00**

**Total Fixed Assets 2,575,756.00**

**TOTAL ASSETS 3,697,960.38**

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Other Current Liabilities**

2200 · Prepaid Pledges 20,812.50

**2400 · Payroll Liabilities**

2420 · Payroll Taxes Withheld 787.08

2431 · FICA Liability 114.63

2432 · Medicare Liability 26.81

2450 · Other Withholdings

2452 · 403B Plan 180.00

**Total 2450 · Other Withholdings 180.00**

**2400 · Payroll Liabilities - Other 321.44**

**Total 2400 · Payroll Liabilities 1,429.96**

**Total Other Current Liabilities 22,242.46**

**Total Current Liabilities 22,242.46**

**Total Liabilities 22,242.46**

**Equity**

**3001 · Unrestricted Net Assets (RE) 65,837.09**

**3100 · Unrestricted Net Assets**

3110 · Undesignated Net Assets 40,113.92

**3120 · Designated Net Assets**

3121 · Discretionary 501 1,115.91

3123 · Building 301 3,201.12

3124 · Memorial 400 25,899.28

3125 · Service/Out 502 12,599.27

3126 · EYC 601/602 1,615.16

3127 · St. Cath 604 8,880.94

3128 · St. Vinc 605 6,444.86

3129 · Columbarium 701 10,238.09

3131 · St. Ann's 603 3,163.55

3132 · WOSP 606 4,220.17

3133 · Choir 607 1,226.62

3134 · UTO 802 10.00

**Total 3120 · Designated Net Assets 78,614.97**

**3130 · Designated Quasi-Endowment**

3135 · Endowment 900 868,952.02

**Total 3130 · Designated Quasi-Endowment 868,952.02**

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3:31 PM

4/13/24

Cash Basis

# St. Philip's Episcopal Church

## Balance Sheet

As of March 31, 2024

	<u>Mar 31, 24</u>
3140 · Fixed Operating Net Assets	2,569,856.00
Total 3100 · Unrestricted Net Assets	3,557,536.91
3200 · Temp. Restricted Net Assets	
3210 · Use-restricted Net Assets	
3211 · Continuing Education 201	775.00
3214 · Garden & Grounds 702	4,291.23
Total 3210 · Use-restricted Net Assets	<u>5,066.23</u>
Total 3200 · Temp. Restricted Net Assets	5,066.23
Net Income	47,277.69
Total Equity	<u>3,675,717.92</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>3,697,960.38</u></b>

	Jan 24	Feb 24	Mar 24	TOTAL	March Over (Under) February
<b>St. Philip's Church - Income &amp; Expense Statement</b>					
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4100 · Regular support for operations					
4110 · Pledge payments	7,355.00	9,290.00	27,385.00	44,030.00	18,095.00
4115 · Unpledged donations	860.00	1,795.00	3,812.00	6,467.00	2,017.00
4120 · Prepaid pledge income	2,312.50	2,312.50	2,312.50	6,937.50	-
4125 · Undesignated plate offerings	54.00	132.00	690.25	876.25	558.25
4130 · Easter/Lenten Income		35.00	2,054.00	2,089.00	2,019.00
4135 · Christmas/Advent				0.00	-
4145 · Flowers & Candle Income			230.00	230.00	230.00
4155 · Other income	200.00	40.00		240.00	(40.00)
<b>Total 4100 · Regular support for operations</b>	<b>10,781.50</b>	<b>13,604.50</b>	<b>36,483.75</b>	<b>60,869.75</b>	
4200 · Investments used for operations					
4210 · Interest from operating account	3.26	2.71	2.73	8.70	0.02
4220 · Transfer from investments					-
<b>Total 4200 · Investments used for operations</b>	<b>3.26</b>	<b>2.71</b>	<b>2.73</b>	<b>8.70</b>	<b>0.02</b>
<b>Total Income</b>	<b>10,784.76</b>	<b>13,607.21</b>	<b>36,486.48</b>	<b>60,878.45</b>	<b>22,879.27</b>
<b>Gross Profit</b>	<b>10,784.76</b>	<b>13,607.21</b>	<b>36,486.48</b>	<b>60,878.45</b>	<b>22,879.27</b>
<b>Expense</b>					
6000 · Facilities-Utilities					
6010 · Electric	1,282.65		728.76	2,011.41	728.76
6020 · Gas service		2,450.94	1,226.25	3,677.19	(1,224.69)
6030 · Water & Sewer	91.75	112.01	146.95	350.71	34.94
6040 · Telephone	96.91	193.82	96.91	387.64	(96.91)
6050 · Internet Service	163.36	246.72	123.36	533.44	(123.36)
<b>Total 6000 · Facilities-Utilities</b>	<b>1,634.67</b>	<b>3,003.49</b>	<b>2,322.23</b>	<b>6,960.39</b>	<b>(681.26)</b>
6100 · Facilities-Other					
6110 · Church Building Repairs & Main	1,137.44	5,656.00	5,461.92	12,255.36	(194.08)
6120 · Grounds Maintenance			4,063.37	4,063.37	4,063.37
6130 · Custodial Supplies	19.17			19.17	-
6140 · Property Insurance		2,527.50		2,527.50	(2,527.50)
6150 · Security & Fire Protection	244.50			244.50	-
6160 · Contracted Janitorial Services	1,800.00	1,200.00	1,200.00	4,200.00	-
6100 · Plano & Organ Repairs & Main	372.65			372.65	-
6180 · Waste Disposal	215.81	213.49	210.69	639.99	(2.80)
6190 · Miscellaneous Facilities	314.91			314.91	-
<b>Total 6100 · Facilities-Other</b>	<b>4,104.48</b>	<b>9,596.99</b>	<b>10,935.98</b>	<b>24,637.45</b>	<b>1,338.99</b>
6200 · Worship					
6210 · Flower Expense	315.00			315.00	-
6220 · Music Expense	150.00		318.75	468.75	318.75
6230 · Altar Expense			64.63	64.63	64.63
<b>Total 6200 · Worship</b>	<b>465.00</b>	<b>0.00</b>	<b>383.38</b>	<b>848.38</b>	<b>383.38</b>
6300 · Administrative Expenses					
6310 · Office Supplies	16.63		131.40	148.03	131.40
6320 · Postage and Delivery			136.00	136.00	136.00
6340 · Printing and Reproduction				0.00	-
6345 · Copier maintenance	85.23	77.16	88.03	250.42	10.87
6350 · Software and Technology		310.00	20.00	330.00	(290.00)
6370 · Conventions & Conferences				0.00	-
6372 · Dues and Subscriptions			130.00	130.00	130.00
6380 · Christmas and Easter Literature		58.89		58.89	(58.89)
6382 · Professional Fees				0.00	

St. Philip's Church - Income & Expense Statement

	Jan 24	Feb 24	Mar 24	TOTAL	March Over (Under) February
6390 · Miscellaneous Administrative				0.00	-
<b>Total 6300 · Administrative Expenses</b>	<b>101.86</b>	<b>446.05</b>	<b>505.43</b>	<b>1,053.34</b>	<b>59.38</b>
<b>6400 · Clergy Expenses</b>					
6410 · Rector Salary	5,791.67	5,791.67		11,583.34	(5,791.67)
6420 · Rector Housing	1,000.00	1,000.00		2,000.00	(1,000.00)
6430 · Business & Travel					-
6440 · Rector Expenses					-
6450 · Rector Pension		1,222.50	1,222.50	2,445.00	-
6460 · Rector Health Insurance	791.67	791.67		1,583.34	(791.67)
6470 · Continuing Education					-
6480 · Salary Supply					-
6490 · Workers Copmp Insurance			640.00	640.00	640.00
6400 · Clergy Expenses - Other					-
<b>Total 6400 · Clergy Expenses</b>	<b>7,583.34</b>	<b>8,805.84</b>	<b>1,862.50</b>	<b>18,251.68</b>	<b>(6,943.34)</b>
<b>6500 · Lay Employee Expenses</b>					
6510 · Lay employee wages	3,138.27	3,742.27	1,848.75	8,729.29	(1,893.52)
6540 · Payroll Tax	240.12	286.34	141.44	667.90	(144.90)
6560 · Lay Employee Retirement Match	20.00	20.00	20.00	60.00	-
<b>Total 6500 · Lay Employee Expenses</b>	<b>3,398.39</b>	<b>4,048.61</b>	<b>2,010.19</b>	<b>9,457.19</b>	<b>(2,038.42)</b>
<b>6600 · Program Expenses</b>					
6610 · Kitchen & Reception	33.82	255.66	23.55	313.03	(232.11)
6620 · Tract Rack			60.00	60.00	60.00
6630 Sunday School	166.36	153.38	189.90	509.64	36.52
<b>Total 6600 · Program Expenses</b>	<b>200.18</b>	<b>409.04</b>	<b>273.45</b>	<b>882.67</b>	<b>(135.59)</b>
<b>6700 · Diocesan Assessment</b>	<b>1,789.71</b>	<b>1,789.71</b>	<b>1,789.71</b>	<b>5,369.13</b>	<b>-</b>
<b>Total Expense</b>	<b>19,277.63</b>	<b>28,099.73</b>	<b>20,082.87</b>	<b>67,460.23</b>	<b>(8,016.86)</b>
<b>Net Ordinary Income</b>	<b>(8,492.87)</b>	<b>(14,492.52)</b>	<b>16,403.61</b>	<b>(6,581.78)</b>	<b>30,896.13</b>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
5000 · Other Income-Non-Operating					-
5020 · Employees Purse and Gifts	100.00			100.00	-
5160 · Bishop's Discretionary Fund					-
5000 · Other Income-Non-Operating - Other	35.00	50.00		85.00	(50.00)
<b>Total 5000 · Other Income-Non-Operating</b>	<b>135.00</b>	<b>50.00</b>	<b>-</b>	<b>185.00</b>	<b>(50.00)</b>
5029 · Special Event Net Income					-
5030 · Special Event					-
<b>Total 5029 · Special Event Net Income</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
5400 · Additions to investment funds					-
5410 · Memorial donations					-
<b>Total 5400 · Additions to investment funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
5500 · Funds for parish-based outreach					-
5501 · Discretionary fund					-
5502 · Service/outreach fund					-
5503 · Episcopal Relief & Development					-
5504 · United Thank Offering					-
<b>Total 5500 · Funds for parish-based outreach</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
5600 · Funds for organizations					-
5603 · St. Ann's					-
5604 · St. Catherine's					-
5606 · Women of St. Philip's					-

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	Jan 24	Feb 24	Mar 24	TOTAL	March Over (Under) February
<b>St. Philip's Church - Income &amp; Expense Statement</b>					
Total 5600 · Funds for organizations	-	-	-	-	-
5700 · Investment Gain/Loss					
5710 · Income and distributions	(909.28)	2,713.03	4,344.01	6,147.76	1,630.98
5720 · Change in securities value	7,412.22	18,314.97	25,284.33	51,011.52	6,969.36
Total 5700 · Investment Gain/Loss	6,502.94	21,028.00	29,628.34	57,159.28	8,600.34
Total Other Income	6,637.94	21,078.00	29,628.34	57,344.28	8,550.34
<b>Other Expense</b>					
7000 · Other non-operating expense					
7001 · Misc. Non-operating Expense					
7029 · Special Event Expenses	334.81			334.81	
7040 · Purse Expense	3,150.00			3,150.00	
7050 · Gift Expense					
Total 7000 · Other non-operating expense	3,484.81	-	-	3,484.81	
7500 · Outreach					
7502 · Service & Outreach Expense					
Total 7500 · Outreach	-	-	-	-	
7603 · St. Ann's Expense					
7604 · St. Catherine's Expense					
7605 · St. Vincents expense					
7606 · Women of St. Philip's					
7701 · Columbarium expense					
7702 · Garden fund expense					
9001 · Transfer to operating funds					
Total Other Expense	3,484.81	-	-	3,484.81	
Net Other Income	3,153.13	21,078.00	29,628.34	53,859.47	8,550.34
Net Income	(5,339.74)	6,585.48	46,031.95	47,277.69	39,446.47





St. Philip's Episcopal Church

BALANCE SHEET

ASSETS

	02.29.24	03.31.24	Difference
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1100 · Cash and Marketable Securities			
1110 · SMB Checking Account	44,863.15	53,712.69	10,958.40
1120 · Stifel Investment Account	165,257.88	170,471.19	(7,713.87)
1130 · Stifel Endowment Account	708,073.35	731,541.60	(42,923.63)
1140 · Stifel Bonds Account	165,532.12	166,478.90	(18.84)
<b>Total 1100 · Cash and Marketable Securities</b>	<u>1,083,726.50</u>	<u>1,122,204.38</u>	
<b>Total Checking/Savings</b>	<u>1,083,726.50</u>	<u>1,122,204.38</u>	
<b>Total Current Assets</b>	1,083,726.50	1,122,204.38	
<b>Fixed Assets</b>			
1500 · Property, Building & Equipment			
1510 · Land	24,000.00	24,000.00	-
1520 · Building	2,542,578.00	2,542,578.00	-
1530 · Furniture and Equipment	9,178.00	9,178.00	-
<b>Total 1500 · Property, Building &amp; Equipment</b>	<u>2,575,756.00</u>	<u>2,575,756.00</u>	-
<b>Total Fixed Assets</b>	<u>2,575,756.00</u>	<u>2,575,756.00</u>	-
<b>TOTAL ASSETS</b>	<u>3,659,482.50</u>	<u>3,697,960.38</u>	38,477.88
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
2200 · Prepaid Pledges	23,125.00	20,812.50	(2,312.50)
2300 · Accrued Liabilities			
2310 · Due to other organizations			
<b>Total 2300 · Accrued Liabilities</b>	-	-	
2400 · Payroll Liabilities			
2431 FICA Liability	232.05	114.63	(117.42)
2432 Medicare Liability	54.29	26.81	(27.48)
2400 Payroll Liabilities - Other	446.34	321.44	(124.90)
2420 · Payroll Taxes Withheld	3,529.52	787.08	(2,742.44)
2452 · 403B Plan	160.00	180.00	20.00
<b>Total 2400 · Payroll Liabilities</b>	<u>4,422.20</u>	<u>1,429.96</u>	(2,992.24)
<b>Total Other Current Liabilities</b>	<u>27,547.20</u>	<u>22,242.46</u>	(5,304.74)
<b>Total Current Liabilities</b>	<u>27,547.20</u>	<u>22,242.46</u>	(5,304.74)
<b>Total Liabilities</b>	27,547.20	22,242.46	(5,304.74)
<b>Equity</b>			
3001 · Unrestricted Net Assets (RE)	65,837.09	65,837.09	-
3100 · Unrestricted Net Assets			
3110 · Undesignated Net Assets	40,113.92	40,113.92	-
3120 · Designated Net Assets			
3121 · Discretionary 501	598.91	1,115.91	517.00
3123 · Building 301	3,201.12	3,201.12	-
3124 · Memorial 400	25,899.28	25,899.28	-
3125 · Service/Out 502	12,858.37	12,599.27	(259.10)
3126 · EYC 601/602	1,615.16	1,615.16	-
3127 · St. Cath 604	8,880.94	8,880.94	-
3128 · St. Vinc 605	6,444.86	6,444.86	-
3129 · Columbarium 701	12,589.72	10,238.09	(2,351.63)
3131 · St. Ann's 603	3,329.15	3,163.55	(165.60)
3132 · WOSP 606	4,220.17	4,220.17	-
3133 · Choir 607	1,226.62	1,226.62	-
3134 · UTO 802		10.00	10.00
<b>Total 3120 · Designated Net Assets</b>	<u>80,864.30</u>	<u>78,614.97</u>	(2,249.33)
3130 · Designated Quasi-Endowment			
3135 · Endowment 900	868,952.02	868,952.02	-
<b>Total 3130 · Designated Quasi-Endowment</b>	<u>868,952.02</u>	<u>868,952.02</u>	-
3140 · Fixed Operating Net Assets	2,569,856.00	2,569,856.00	-
<b>Total 3100 · Unrestricted Net Assets</b>	<u>3,559,786.24</u>	<u>3,557,536.91</u>	2,249.33
3200 · Temp. Restricted Net Assets			
3210 · Use-restricted Net Assets			
3211 · Continuing Education 201	775.00	775.00	-
3214 · Garden 702	4,291.23	4,291.23	-
<b>Total 3210 · Use-restricted Net Assets</b>	<u>5,066.23</u>	<u>5,066.23</u>	-
<b>Total 3200 · Temp. Restricted Net Assets</b>	<u>5,066.23</u>	<u>5,066.23</u>	-
<b>Net Income</b>	<u>1,245.74</u>	<u>47,277.69</u>	46,031.95
<b>Total Equity</b>	<u>3,631,935.30</u>	<u>3,675,717.92</u>	43,782.62
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u>3,659,482.50</u>	<u>3,697,960.38</u>	38,477.88



St. Philip's Episcopal Church

BALANCE SHEET

ASSETS

Current Assets

Checking/Savings

- 1100 · Cash and Marketable Securities
- 1110 · SMB Checking Account
- 1120 · Stifel Investment Account
- 1130 · Stifel Endowment Account
- 1140 · Stifel Bonds Account
- Total 1100 · Cash and Marketable Securities
- Total Checking/Savings

from 01.31.24  
 from 01.31.24  
 from 01.31.24  
 from 01.31.24

Total Current Assets

Fixed Assets

- 1500 · Property, Building & Equipment
- 1510 · Land
- 1520 · Building
- 1530 · Furniture and Equipment
- Total 1500 · Property, Building & Equipment

Total Fixed Assets

TOTAL ASSETS

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

- 2200 · Prepaid Pledges
- 2300 · Accrued Liabilities
- 2310 · Due to other organizations
- Total 2300 · Accrued Liabilities
- 2400 · Payroll Liabilities
- 2431 FICA Liability
- 2432 Medicare Liability
- 2400 Payroll Liabilities - Other
- 2420 · Payroll Taxes Withheld
- 2452 · 403B Plan
- Total 2400 · Payroll Liabilities

Total Other Current Liabilities

Total Current Liabilities

Total Liabilities

Equity

- 3001 · Unrestricted Net Assets (RE)
- 3100 · Unrestricted Net Assets
- 3110 · Undesignated Net Assets
- 3120 · Designated Net Assets
- 3121 · Discretionary 501
- 3123 · Building 301
- 3124 · Memorial 400
- 3125 · Service/Out 502
- 3126 · EYC 601/602
- 3127 · St. Cath 604
- 3128 · St. Vinc 605
- 3129 · Columbarium 701
- 3131 · St. Ann's 603
- 3132 · WOSP 606
- 3133 · Choir 607
- 3134 · UTO 802
- Total 3120 · Designated Net Assets
- 3130 · Designated Quasi-Endowment
- 3135 · Endowment 900
- Total 3130 · Designated Quasi-Endowment
- 3140 · Fixed Operating Net Assets
- Total 3100 · Unrestricted Net Assets
- 3200 · Temp. Restricted Net Assets
- 3210 · Use-restricted Net Assets
- 3211 · Continuing Education 201
- 3214 · Garden 702
- Total 3210 · Use-restricted Net Assets
- Total 3200 · Temp. Restricted Net Assets
- Net Income

Total Equity

TOTAL LIABILITIES & EQUITY

St. Philip's Church - Income & Expense Statement

Ordinary Income/Expense

JAN - MAR 2024 TOTAL      BUDGET      TOTAL OVER (UNDER) BUDGET

\*For Other Income & Other Expense, no budget was created. 2023 actual used

	JAN - MAR 2024 TOTAL	BUDGET	TOTAL OVER (UNDER) BUDGET
<b>Income</b>			
4100 · Regular support for operations			
4110 · Pledge payments	44,030.00	151,060.00	(107,030.00)
4115 · Unpledged donations	6,427.00	30,000.00	(23,573.00)
4120 · Prepaid pledge income	6,937.50	49,041.00	(42,103.50)
4125 · Undesignated plate offerings	876.25	1,500.00	(623.75)
4130 · Easter/Lenten income	2,129.00	2,000.00	129.00
4135 · Christmas/Advent		2,000.00	(2,000.00)
4145 · Flowers & Candle income	230.00	300.00	(70.00)
4155 · Other income	240.00		240.00
<b>Total 4100 · Regular support for operations</b>	<b>60,869.75</b>	<b>235,901.00</b>	<b>(175,031.25)</b>
4200 · Investments used for operations			
4210 · Interest from operating account	8.70	50.00	(41.30)
4220 · Transfer from investment acct		17,000.00	(17,000.00)
4230 · Transfer from endowment acct		32,000.00	(32,000.00)
4240 · Transfer from bonds acct			-
<b>Total 4200 · Investments used for operations</b>	<b>8.70</b>	<b>49,050.00</b>	<b>(49,041.30)</b>
6555 · Kitchen & Reception Income			-
<b>Total Income</b>	<b>60,878.45</b>	<b>284,951.00</b>	<b>(224,072.55)</b>
<b>Gross Profit</b>	<b>60,878.45</b>	<b>284,951.00</b>	<b>(224,072.55)</b>
<b>Expense</b>			
6000 · Facilities-Utilities			
6010 · Electric	2,011.41	12,000.00	(9,988.59)
6020 · Gas service	3,677.19	8,000.00	(4,322.81)
6030 · Water & Sewer	350.71	1,500.00	(1,149.29)
6040 · Telephone	387.64	1,600.00	(1,212.36)
6050 · Internet Service	533.44	2,000.00	(1,466.56)
<b>Total 6000 · Facilities-Utilities</b>	<b>6,960.39</b>	<b>25,100.00</b>	<b>(18,139.61)</b>
6100 · Facilities-Other			
6110 · Church Building Repairs & Main	12,255.36	15,000.00	(2,744.64)
6120 · Grounds Maintenance	4,063.37	15,000.00	(10,936.63)
6130 · Custodial Supplies	19.17	1,000.00	(980.83)
6140 · Property Insurance	2,527.50	10,110.00	(7,582.50)
6150 · Security & Fire Protection	244.50	2,200.00	(1,955.50)
6160 · Contracted Janitorial Services	4,200.00	15,600.00	(11,400.00)
6100 · Piano & Organ Repairs & Main	372.65	2,000.00	(1,627.35)
6180 · Waste Disposal	639.99	2,300.00	(1,660.01)
6190 · Miscellaneous Facilities	314.91	1,000.00	(685.09)
<b>Total 6100 · Facilities-Other</b>	<b>24,637.45</b>	<b>64,210.00</b>	<b>(39,572.55)</b>
6200 · Worship			
6210 · Flower Expense	315.00	1,100.00	(785.00)
6220 · Music Expense	468.75	1,200.00	(731.25)
6230 · Altar Expense	64.63	900.00	(835.37)
<b>Total 6200 · Worship</b>	<b>848.38</b>	<b>3,200.00</b>	<b>(2,351.62)</b>
6300 · Administrative Expenses			
6310 · Office Supplies	148.03	2,100.00	(1,951.97)
6320 · Postage and Delivery	136.00	800.00	(664.00)
6340 · Printing and Reproduction		175.00	(175.00)
6345 · Copier maintenance	250.42	700.00	(449.58)
6350 · Software and Technology	330.00	2,000.00	(1,670.00)
6360 · Advertising and Promotion		500.00	(500.00)
6370 · Conventions & Conferences		1,000.00	(1,000.00)
6372 · Dues and Subscriptions	130.00	100.00	30.00
6380 · Christmas and Easter Literature	58.89	200.00	(141.11)
6382 · Professional Fees		100.00	(100.00)
6390 · Miscellaneous Administrative		600.00	(600.00)
<b>Total 6300 · Administrative Expenses</b>	<b>1,053.34</b>	<b>8,275.00</b>	<b>(7,221.66)</b>
6400 · Clergy Expenses			
6410 · Rector Salary	11,583.34	69,500.00	(57,916.66)
6420 · Rector Housing	2,000.00	12,000.00	(10,000.00)
6430 · Business & Travel			-



	JAN - MAR 2024 TOTAL	BUDGET	TOTAL OVER (UNDER) BUDGET
<b>St. Phillip's Church - Income &amp; Expense Statement</b>			
6440 · Rector Expenses		200.00	(200.00)
6450 · Rector Pension	2,445.00	16,380.00	(13,935.00)
6460 · Rector Health Insurance	1,583.34	9,500.00	(7,916.66)
6470 · Continuing Education		750.00	(750.00)
6480 · Salary Supply		1,000.00	(1,000.00)
6490 · Workers Comp Insurance	640.00	400.00	240.00
6400 · Clergy Expenses - Other			-
<b>Total 6400 · Clergy Expenses</b>	<b>18,251.68</b>	<b>109,730.00</b>	<b>(91,478.32)</b>
6500 · Lay Employee Expenses			
6510 · Lay employee wages	8,729.29	45,204.00	(36,474.71)
6540 · Payroll Tax	667.90	3,440.00	(2,772.10)
6560 · Lay Employee Retirement Match	60.00	260.00	(200.00)
<b>Total 6500 · Lay Employee Expenses</b>	<b>9,457.19</b>	<b>48,904.00</b>	<b>(39,446.81)</b>
6600 · Program Expenses			
6610 · Kitchen & Reception	313.03	900.00	(586.97)
6620 · Tract Rack	60.00	300.00	(240.00)
6630 Sunday School	509.64	1,200.00	(690.36)
<b>Total 6600 · Program Expenses</b>	<b>882.67</b>	<b>2,400.00</b>	<b>(1,517.33)</b>
6700 · Diocesan Assessment	5,369.13	21,476.00	(16,106.87)
<b>Total Expense</b>	<b>67,460.23</b>	<b>283,295.00</b>	<b>(215,834.77)</b>
<b>Net Ordinary Income</b>	<b>(6,581.78)</b>	<b>1,656.00</b>	<b>(8,237.78)</b>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
5000 · Other Income-Non-Operating			
5020 · Employees Purse and Gifts	100.00	3,150.00	(3,050.00)
5060 · Bishop's Discretionary Fund		164.00	(164.00)
5080 · Insurance Proceeds		6,639.77	(6,639.77)
5000 · Other Income-Non-Operating - Other	85.00	475.00	(390.00)
<b>Total 5000 · Other Income-Non-Operating</b>	<b>185.00</b>	<b>10,428.77</b>	<b>(10,243.77)</b>
5029 · Special Event Net Income			
5030 · Special Event		685.00	(685.00)
<b>Total 5029 · Special Event Net Income</b>	<b>0.00</b>	<b>685.00</b>	<b>(685.00)</b>
5400 · Additions to investment funds			
5410 · Memorial donations			
<b>Total 5400 · Additions to investment funds</b>		<b>0.00</b>	<b>-</b>
5500 · Funds for parish-based outreach			
5501 · Discretionary fund			-
5502 · Service/outreach fund			-
5503 · Episcopal Relief & Development			-
5504 · United Thank Offering			-
<b>Total 5500 · Funds for parish-based outreach</b>	<b>0.00</b>	<b>0.00</b>	<b>-</b>
5600 · Funds for organizations			
5603 · St. Ann's			-
5604 · St. Catherine's			-
5606 · Women of St. Phillip's			-
<b>Total 5600 · Funds for organizations</b>	<b>0.00</b>	<b>0.00</b>	<b>-</b>
5700 · Investment Gain/Loss			
5710 · Income and distributions	6,147.76	38,994.13	(32,846.37)
5720 · Change in securities value	51,011.52	48,166.07	2,845.45
<b>Total 5700 · Investment Gain/Loss</b>	<b>57,159.28</b>	<b>87,160.20</b>	<b>(30,000.92)</b>
<b>Total Other Income</b>	<b>57,344.28</b>	<b>98,273.97</b>	<b>(40,929.69)</b>
<b>Other Expense</b>			
7000 · Other non-operating expense			
7001 · Misc. Non-operating Expense			-
7029 · Special Event Expenses	334.81	393.94	(59.13)
7040 · Purse Expense	3,150.00		3,150.00
7050 · Gift Expense		1,420.35	(1,420.35)
<b>Total 7000 · Other non-operating expense</b>	<b>3,484.81</b>	<b>1,814.29</b>	<b>1,670.52</b>
7500 · Outreach			
7502 · Service & Outreach Expense		164.00	(164.00)

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St. Philip's Church - Income & Expense Statement	JAN - MAR 2024 TOTAL	BUDGET	TOTAL OVER (UNDER) BUDGET
Total 7500 · Outreach	0.00	164.00	(164.00)
7603 · St. Ann's Expense			-
7604 · St. Catherine's Expense			-
7605 · St. Vincents expense			-
7606 · Women of St. Philip's			-
7701 · Columbarium expense			-
7702 · Garden fund expense			-
9001 · Transfer to operating funds		118,643.91	(118,643.91)
Total Other Expense	3,484.81	120,622.20	(117,137.39)
Net Other Income	53,859.47	(22,348.23)	76,207.70
Net Income	47,277.69	(20,692.23)	67,969.92



## MAY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>APRIL 28</b>	<b>APRIL 29</b>	<b>APRIL 30</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>Easter V</b> <b>9:00AM</b> Adult Forum <b>10:00AM</b> Sunday School <b>10:00AM</b> HE – Rite II		<b>6:30PM</b> Choir Practice	<b>5:30PM</b> HE w/unction			<b>9AM – noon</b> Garden & Grounds
<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>Easter VI</b> <b>9:00AM</b> Adult Forum <b>10:00AM</b> Sunday School <b>St Philips &amp; St James</b> <b>10:00AM</b> HE – Rite II		<b>6:30PM</b> Choir Practice	<b>5:30PM</b> HE w/unction  <b>6-7:15PM</b> Dinner & Bingo			<b>9:30AM</b> St. Ann's <b>10:30AM</b> WOSP  <b>10AM – 2PM</b> Maker's Market
<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>Easter VII</b> <b>9:00AM</b> Adult Forum <b>10:00AM</b> Sunday School  <b>10:00AM</b> HE – Rite II <b>Mothers Day Graduates</b> <b>Sunday After Service Outreach Mtg</b>			<b>5:30PM</b> HE w/unction			
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
<b>PENTECOST</b> <b>9:00AM</b> Adult Forum <b>10:00AM</b> Sunday School <b>10:00AM</b> HE – Rite II	<b>6PM</b> vestry	<b>6:30PM</b> Choir Practice	<b>5:30PM</b> HE w/unction  Newsletter Deadline	<b>6PM</b> Serving Dinner at Watered Gardens		
<div style="border: 1px solid black; padding: 5px; display: inline-block;">             Kim's Vacation           </div>						
<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>JUNE 1</b>
<b>TRINITY SUNDAY</b> <b>9:00AM</b> Adult Forum <b>10:00AM</b> Sunday School <b>10:00AM</b> HE – Rite II	<b>MEMORIAL DAY</b> Parish Office Closed 	<b>6:30PM</b> Choir Practice	<b>5:30PM</b> HE w/unction			





### Leadership Saturday on April 6

- 6 out of 7 Vestry Members in attendance
- Including other leaders, less than 20 in attendance
- Calendar of Events scheduled for June 2024 to January 2025
- Identify Leadership Teams and the goals/activities needed to support good church functioning
- Teams Identified
  - COMMUNICATION
  - WORSHIP / SPIRITUAL LIFE
  - PARISH LIFE / FELLOWSHIP
  - EDUCATION
  - BUILDING & GROUNDS
  - OUTREACH
- Further work is needed to identify/recruit leaders and members for all teams.
  - Vestry discussed a plan to divide members up for vestry to recruit leaders and team members.

### Holy Week / Easter

- Average attendance for the Holy Week days of April 27,28,29 was 24
- Easter Vigil & Day Attendance 213+

2024 Average Sunday Attendance as of April 14 is 86.

On April 14, Fr. David Wilcox, Diocesan Youth Missioner preached at the 10am service and met with Parents and Youth to answer questions and build relationships for future participation of youth in diocesan events. He will also send links to us regarding curricula and other resources for child and youth education and formation.

I will be on vacation from Thursday, April 18 through Friday April 26.

I have 48 days of opportunity to do essential activities until my final Sunday on June 2, 2024. I am prioritizing the following activities:

- Working with leadership to identify leaders and develop teams.
- Train Ms. Siers to take on specific communication tasks related to group emails & website, as well as other administrative tasks.
- Prepare Baptismal Candidates & their families for Pentecost baptisms.

